

c/o The Chester Beatty Library, Dublin Castle, Dublin D02 AD92

Email: [secretary@icriconservation.ie](mailto:secretary@icriconservation.ie)

## **ICRI CAREER BREAK for Accredited Conservator-Restorers'**

### **Are you thinking about a career break?**

A professional accredited conservator-restorer [A-ICRI] can apply for a career break if they are intending to step back from professional practice for a period of up to 3 years. This means that you will not be undertaking any hands-on conservation practice for the specified period.

During this time-frame, as you step back from conservation practice, there will be a temporary suspension and use of your A-ICRI status. You will still be expected to maintain your membership; however, your membership will revert to a Conservator-Restorer member for the period of the career break. A career break must be agreed in advance with ICRI.

The following actions are encouraged but are not mandatory requirements during a Career-break period:

- Attending conferences / seminars/ other CPD activities
- Presenting at conferences / seminars
- Teaching / mentoring
- Personal research in conservation
- Publication as a conservator
- Informal verbal advice & discussion of conservation
- Answering questions from employer/clients pertaining to previous conservation work carried out.

### **APPLYING FOR RE-INSTATEMENT**

A career break may run up to 3 years. To apply for re-instatement, you must:

- 1) **Arrange a meeting with the Accreditation Committee** 3 months before you are due to return. The Committee will discuss a 'return plan' which will detail your CPD intentions and proposals for the 12 month period following the career break.
- 2) **Submit a Return Plan** 4 weeks (max) after you meet with the Accreditation Committee.
- 3) **Submit a CPD report.** You will be asked to submit a CPD report for review by the CPD Review Committee once the 12 month period after your career break is completed.

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A-CR Committee July 2020

Your A-ICRI status will be reinstated when your Career Break ends. However, it will be subject to review at the end of the 12 month period by the CPD Review Committee.

All documents should be submitted to the Company Secretary at [secretary@icriconservation.ie](mailto:secretary@icriconservation.ie)

## **EXTENDING A CAREER BREAK**

### **Exceptional/Involuntary Circumstances**

In exceptional circumstances, a career break can be extended to 6 years in total. In such circumstances, you will be required to meet with the Accreditation Committee to discuss how best to move forward.

### **Reinstatement of your A-ICRI status:**

- 1) Between 4-6 years break - Accredited status will be reinstated subject to rigorous CPD review and evaluation by the CPD Review Committee along with a representative from the Accreditation Committee. Recommendations will be made by the CPD Committee to the Accreditation Committee.
- 2) 6 years break - with inadequate or no CPD, a full re-assessment will be required.

To maintain CPD compliance, ICRI provide CPD training bursaries. This support is available to all Conservator-Restorer [C-R] members who are in good standing.

## **APPEAL PROCESS**

You have the right to appeal to the ICRI Board if your accredited status is not reinstated. The decision will be determined by the Board.

If this appeal fails, the individual will have a final right of appeal which will be appraised by an external arbiter.

The appeal will require the appointment of an independent external conservator-restorer assessor in the particular field of the candidate (the 'Independent Expert'). This Independent Expert will review all relevant CPD reports and documentation and will have discussions with the candidate, the CPD Review Committee and the Accreditation Committee. The Independent Expert will then prepare a report with a recommendation which will be submitted to both the Board and the candidate. This appeal decision will be final.